

Founded in 1973, the Alice Saddy Association envisions a community that welcomes every person equally with respect and acceptance.

### ***Our Mission***

Alice Saddy Association:

- Actively supports and encourages people in the community who have an intellectual disability to achieve the life that they choose
- Actively supports community members to understand the needs of people with disabilities and their need for inclusion and belonging in all aspects of community life
- Actively encourages people supported, employees and volunteers to discover their gifts and interests
- Actively facilitates connections between people and their family and community members by recognizing and fostering relationships

### ***Our Values***

- **Individuality** – We listen to the wishes and choices of people supported understanding that we all learn and grow differently
- **Autonomy** – We encourage people to define and choose what makes the “good life” that they want to pursue
- **Safety** – We listen to people supported, family members, community members, volunteers and employees to ensure that risks associated with community participation are balanced with the benefits of inclusion
- **Community** – We seek out and discover opportunities within our community to help people we support build relationships
- **Respect** – We support employees and volunteers to grow and we work to create a respectful and healthy work environment
- **Inclusion** – We find ways to engage people we support, families, volunteers, employees and community members in learning opportunities that help in understanding the Vision and Mission of the Association.

***Currently Recruiting:*** Direct Support Professional

### ***Qualifications:***

Related experience in supporting people with disabilities in community living.

***To Apply:***

Please complete the online form and attach your cover letter and resume.

***Note: Alice Saddy Association welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.***